



Employment Application

The Nest Coffee House

162A Main Street, Deep River, CT 06417

Position Desired: _____

Number of Hours Per Week Desired: _____

Start Date Available _____

Applicant Information

Full Name: _____ MI: _____

Birth Date: _____

Full Address: _____

Cell Phone # _____ Home Phone # _____

Email: _____

Social Security No.: _____

Are you a citizen of the United States? Y N

If no, are you authorized to work in the US? Y N

Guardian Information (if applicable)

Full Name: _____

Relation to Applicant: _____

Full Address: _____

Cell Phone # _____ Home Phone # _____

Email: _____

Education

High School: _____

City/State: _____

From: _____ To: _____

Did you graduate? Y N Still attending

Degree/Certificate: _____

College/School: _____

City/State: _____

From: _____ To: _____

Did you Graduate? Y N Still attending

Degree/Certificate: _____

References

Please list three personal/professional references (not relatives)

Full Name: _____

Company/How Known: _____

Address: _____ Phone: _____

.....

Full Name: _____

Company/How Known: _____

Address: _____ Phone: _____

.....

Full Name: _____

Company/How Known: _____

Address: _____ Phone: _____

Previous Employment / Volunteer Work

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ From: _____ To: _____

Job Responsibilities: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? Y N

.....

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ From: _____ To: _____

Job Responsibilities: _____

Reason for Leaving: _____

May we contact supervisor for a reference? Y N

.....

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ From: _____ To: _____

Job Responsibilities: _____

Reason for Leaving: _____

May we contact supervisor for a reference? Y N

Strengths and Supports

What are your strengths? _____

What can we do to support you to be successful at this job?

How did you hear about this employment opportunity? _____

Military Service

N/A

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Work Availability

	Mon	Tue	Wed	Thurs	Fri	Sat	Sun
AM							
PM							

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview my result in my release.

Applicant Signature: _____ Date: _____

Guardian Signature (if applicable): _____ Date: _____

The Nest Job Applicant Photo Release and Disclosure



Photo Release: I agree to allow The Nest/ALC to take a photo of me strictly for use in the application and hiring process at the Nest Coffee House. The photo is for internal hiring use only and will not be released to any party for any reason.

Applicant Name (print) _____

Applicant Signature _____ **Date** _____

Guardian Name (print) if applicable _____

Guardian Signature _____ **Date** _____

Disability Disclosure: The Nest/ALC welcomes and includes people of all abilities, identities, and backgrounds. We believe that a diverse and fully inclusive organization empowers individuals and creates a better world for us all. We have an initiative to hire young adults with disabilities while offering a safe and supportive employment opportunity. Please consider disclosing if you have a diagnosed disability. Your disclosure is **completely confidential**, but is critical in helping us to fulfill our mission and continue our work. Please check all that apply.

- Intellectual/Developmental Disability _____
- Autism Spectrum Disorder
- Anxiety
- Depression
- Mental Health Disability (other) _____
- ADD/ADHD
- Learning Disability _____
- Sensory Disability _____
- Communication Disability _____
- Other _____

How did you hear about The Nest?

- Facebook
- Instagram
- Friend
- Family Member
- School Staff
- Counselor
- Other

www.alittlecompassion.org

July 2020